



Government of Jammu and Kashmir
Government Medical College & Associated Hospitals Srinagar
10-Karan Nagar, Srinagar, J&K-190010
(Hospital Section)

Subject: Adherence to assigned duties and uninterrupted functioning of essential hospital services.

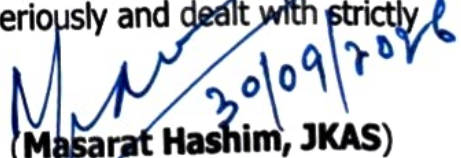
Order No: 501-AH of 2026
Dated: 30-09-2026

It is hereby ordered that laboratory services and all duties directly connected with patient care shall be treated as essential and critical hospital services. Their uninterrupted functioning is mandatory in the interest of patient care and hospital operations.

Accordingly, all Heads of Departments and Medical Superintendents shall ensure that:

1. Every employee shall attend and perform duties assigned through an authorized duty roster. Unauthorized absence, wilful refusal, abandonment of duty or failure to perform an assigned duty shall constitute dereliction of duty and shall invite disciplinary action under the applicable service rules.
2. No employee or cadre shall unilaterally discontinue or refuse roster duties on account of any dispute relating to pay, allowances, cadre classification or service conditions. Such matters shall be pursued separately before the competent authority and shall not be used as a ground for abstaining from duly assigned duties.
3. Any wilful or negligent act or omission resulting in damage to laboratory equipment, machinery, reagents, samples, records or other hospital property, compromise/loss of clinical samples, disruption of essential services or consequential harm to patient care shall entail fixation of responsibility and appropriate disciplinary action. Where the facts disclose a criminal offence, the matter shall also be referred to the competent law-enforcement authority for action under law, besides recovery of loss wherever permissible.
4. Medical Superintendents/HoDs shall ensure that duty rosters are duly authorized, communicated to the concerned staff and properly recorded, and shall immediately report any unauthorized absence, refusal of duty or serious dereliction to the Administration.

Any violation of these directions shall be viewed seriously and dealt with strictly under the applicable rules/law.


(Masarat Hashim, JKAS)

Administrator,
Associated Hospitals, Srinagar

Dated: 30-09-2026

No. GMCS-AH/EST1/(Lab)/2026/

Copy to the:

1. Head of the Department _____ (All) Government Medical College Srinagar.
2. Medical Superintendent Government _____ (All) Hospital Srinagar.
3. Personnel Officer Associated Hospitals Srinagar.
4. Pvt. Secretary to the Principal/Dean Government Medical College Srinagar for information to the chair.

5. Pvt. Secretary to District Magistrate Srinagar for information to the chair.
 6. Pvt. Secretary to Sr. Superintendent of Police Srinagar for information to the chair.
 7. Administrative Officer Govt. Medical College Srinagar.
 8. SHO Police Station Karan Nagar for information.
 9. I/c IT Section Govt. Medical College Srinagar with the direction to upload on website.
 10. Office order file
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